

## HEALTH & SAFETY POLICY

### 1. PURPOSE

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The purpose of this policy is to ensure the provision of a safe and healthy environment for all employees, contractors and visitors to Thompson’s Horticulture Limited (THL) owned, managed or leased properties, by meeting our obligations under the Health and Safety at Work Act 2015.

### 2. SCOPE

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The policy applies to all employees, contractors and visitors to THL.

### 3. POLICY PRINCIPLES

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- 3.1 THL will ensure Health and Safety is a priority and will take all reasonably practicable steps to ensure the provision of a safe and healthy environment for all employees, contractors, visitors and others.
- 3.2 THL will engage in Health and Safety matters by reinforcing that every employee and others who are affiliated with the business will take reasonable care of their own safety and that of others, including complying with the instructions of THL and with its policies.
- 3.3 THL will record all injuries, near misses, and accidents and report any notifiable injury or illness to the Director, and Worksafe New Zealand where required.
- 3.4 THL will provide & maintain facilities for the safety and health for all employees’ contractors, visitors and others.
- 3.5 THL will ensure all machinery and equipment is safe, and all person’s involved in the operation of machinery is correctly trained, qualified and/or licenced.
- 3.6 THL will ensure that significant risks are isolated, eliminated or minimised and monitored.
- 3.7 THL will meet its obligations for employee engagement, participation and representation.

### 4. EMPLOYEE PARTICIPATION

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- 4.1 THL will provide employees with reasonable opportunities to participate in the ongoing processes for the improvement for Health & Safety in their workplaces.
- 4.2 Employees, contractors, visitors and others are expected to actively participate in Health & Safety matters including hazard identification and management.

Name	Craig Thompson	Signature 
Position	Director	
Date	04/08/2025	